## WEST BENGAL ADMINISTRATIVE TRIBUNAL

#### Present-

Hon'ble Justice Soumitra Pal, Hon'ble Chairman & Hon'ble Mr. P. Ramesh Kumar, Administrative Member.

# CASE NO. OA 191 of 2019. ANURADHA PRASAD – Vs- THE STATE OF WEST BENGAL AND OTHERS.

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Serial No. and	Order of the Tribunal with signature	Office action with date and dated signature
Date of order.	2	of parties when necessary
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15	For the Applicant : Md. Y. Ali,	
15	Mst. S. Banu,	
27.2.2020.	Advocates.	
	For the State Respondents : Mr. G.P. Banerjee,	
	Mr. S. Ghosh,	
	Advocates.	
	In this application Anuradha Prasad, the	
	applicant has prayed for certain reliefs, the relevant	
	portion of which is as under :-	
	"a)A mandatory order be passed and/or	
	direction be issued upon the respondent authorities, more	
	particularly the respondent no.3, their men and	
	subordinates and each one of them to forthwith issue	
	registration certificate in favour of the applicant as Nurse	
	by accepting her application dated 14 <sup>th</sup> February 2019 to	
	enable her to join as Staff Nurse Grade-II at the Asansol	
	District Hospital, Paschim Bardhaman (Trauma Care	
	Centre) vide appointment order no. HNG/3A-1-2018/Part-	
	1/95 dated 1 <sup>st</sup> February 2019 issued by the Directorate of	
	Health Services, Health & Family Welfare Department,	
	Government of West Bengal".	
	After the matter was admitted, reply on	
	behalf of respondent Nos. 1 to 4 and the rejoinder have	
	been filed and are on record.	
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	Heard Md. Y. Ali, learned advocate for the	
	applicant and Mr. G.P. Banerjee along with Mr. S. Ghosh,	
	learned advocates for the State respondents.	
	It appears that the applicant passed	
	Madhyamik examination in the year 2011 from the West	
	Bengal Board of Secondary Education and passed Higher	
	Secondary (Vocational) examination in the year 2013.	
	Thereafter the applicant completed three years six	
	months course of Diploma in General Nursing and	
	Midwifery (GNM) from Nazareth Hospital school of	
	Nursing commencing from September, 2013 to April 2017	
	conducted by Uttar Pradesh State Medical Faculty and a	
	certificate to that effect was awarded to her on 2 <sup>nd</sup>	
	August, 2017. On 21 <sup>st</sup> July, 2018 the West Bengal Health	
	Recruitment Board issued online advertisement to fill up	
	4976 vacancies to the post of Staff Nurse Grade-II in the	
	cadre of West Bengal Health Service under the	
	Directorate of Health Services, Health and Family Welfare	
	Department, Government of West Bengal in which 1395	
	posts were reserved for scheduled caste candidates. The	
	applicant belongs to Keot caste recognised as Scheduled	
	Caste and a certificate to that effect was issued in that	

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2018, the applicant applied for the post of Staff Nurse,	
Grade-II. She received the admit card with roll number	
and registration number. After the selection process, it	
appears that she was selected as evident from the order	
dated 01 <sup>st</sup> February, 2019, being annexure P5 to the	
application. The name of the applicant appears against	
serial number 1258. It is pertinent to note that in the said	
order it has been stipulated that "Candidates must	
produce her Registration Certificate obtained from WB	
Nursing Council, WB at the time of joining to the	
concerned head of the office".	
It appears that by order dated 19 <sup>th</sup> February,	
2019 the joining date of the candidates of the Staff	
Nurse, Grade-II was extended upto 20 <sup>th</sup> May, 2019, being	
annexure P6 to the application. Soon after the applicant	
was selected, she had applied for reciprocal registration	
on 14 <sup>th</sup> February, 2019, being annexure P7 to the	
application. It is the contention of the applicant that	
though she had applied for reciprocal registration soon	
after she was selected, however, West Bengal Nursing	
Council, respondent no.3 has not issued the registration	
	and registration number. After the selection process, it appears that she was selected as evident from the order dated 01 <sup>st</sup> February, 2019, being annexure P5 to the application. The name of the applicant appears against serial number 1258. It is pertinent to note that in the said order it has been stipulated that "Candidates must produce her Registration Certificate obtained from WB Nursing Council, WB at the time of joining to the concerned head of the office".  It appears that by order dated 19 <sup>th</sup> February, 2019 the joining date of the candidates of the Staff Nurse, Grade-II was extended upto 20 <sup>th</sup> May, 2019, being annexure P6 to the application. Soon after the applicant was selected, she had applied for reciprocal registration on 14 <sup>th</sup> February, 2019, being annexure P7 to the application. It is the contention of the applicant that though she had applied for reciprocal registration soon

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	as required. In this regard, Mr. Ali has referred to the	3
	guidelines for reciprocal registration, particularly column	
	2, which reads as under :-	
	"2) After receiving the application form from	
	the candidate, this Council will send a letter for No	
	Objection Certificate (NOC) to the parent Council and on	
	receiving the NOC, this office will issue the WBNC	
	Reciprocal Registration Certificate to the candidates in	
	due course of time".	
	It is submitted that though selected due to	
	non issuance of reciprocal registration certificate by the	
	West Bengal Nursing Council, the respondent No.3, the	
	applicant is unable to join the post.	
	Mr. G.P. Banerjee, learned advocate for the	
	State respondent nos. 1 to 4 submits that the applicant	
	should have got a registration certificate from the West	
	Bengal Nursing Council itself and for that reason it has	
	not been granted. Moreover, West Bengal Health	
	Recruitment Board has not been made a party	
	respondent.	
	Heard the learned advocates for the parties.	
	It is needless to mention as the West Bengal Health	

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	Recruitment Board has published	the results and has	
	become functus officio, there is no	reason for arraigning	
	them as a party respondent.	Since admittedly the	
	applicant was selected for the post	of Staff Nurse Grade-II	
	in the cadre of West Bengal Health	Service and her name	
	appeared against the serial no. 125	8 and she had applied	
	for reciprocal registration on 14 <sup>th</sup>	February, 2019 and as	
	we find that the date of joining w	as extended upto 20 <sup>th</sup>	
	May, 2019, in view of the pro	ovisions contained in	
	paragraph 2 of the GUIDELIN	ES FOR RECIPROCAL	
	REGISTRATION, we are of the view	that the West Bengal	
	Nursing Council, the respondent no	. 3 should have issued	
	the reciprocal registration certification	ate and as it has not	
	been issued, the respondent no.3 i	s directed to issue the	
	reciprocal registration certificate w	rithin four weeks from	
	the date of presentation of a copy	of this order and the	
	respondent nos. 1,2 and 4 are of	directed to allow the	
	applicant to join immediately on	presentation of the	
	reciprocal registration certificate.		
Skg.	(P. Ramesh Kumar)	(Soumitra Pal)	
org.	Member (A)	Chairman.	